

Adrien Guéret

Engineering Manager · Hands-on technical leader

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Engineering Manager and former Staff Frontend Engineer with **10+ years** of software development experience. I combine people leadership and delivery ownership with hands-on technical discovery, architecture and developer experience, with a strong background in React, TypeScript and Next.js.

CORE SKILLS

People management & career development

Delivery & execution

Technical discovery & feasibility

Frontend architecture

Developer Experience & tooling

Technical strategy

TypeScript

Next.js

OpenAPI & typed API integrations

EXPERIENCE

OpenClassrooms

Engineering Manager

Nov 2025 - Present

Engineering Manager for a squad of two backend and two frontend engineers responsible for matching recruiters with candidates, a business-critical area supporting OpenClassrooms' apprenticeship activity. The team owns a Job Marketplace for candidates, a Talent Marketplace for recruiters and AI-assisted matching capabilities.

- **Own squad delivery** by ensuring sprint readiness and estimation, organizing technical discussions, tracking dependencies and risks, and coordinating closely with Product, Design and leadership.
- Stay involved in **technical discovery and feasibility work** to clarify complex topics, organize design discussions and de-risk implementation.
- Coach **three senior engineers progressing toward Staff roles** and **one mid-level engineer progressing toward Senior**.
- Contribute to cross-team technical initiatives, including **company-wide API standards**.

Staff Frontend Engineer

Jan 2021 - Nov 2025

- Drove TypeScript adoption from a JavaScript-only React codebase to **~70% TypeScript**, defining migration strategy, tooling and engineering standards while supporting engineers through the transition.
- Led the evaluation and **adoption of Next.js**, organizing workshops, challenging the existing direction and building the first foundations.
- Led the evolution of the JavaScript SDK into a **strongly typed API integration layer** generated from backend OpenAPI definitions.
- Designed and built an in-house localization platform now powering translations across OpenClassrooms' web and iOS applications, replacing Phrase and saving **more than €20k per year**.

Frontend Developer → Senior Frontend Developer

Nov 2016 - Jan 2021

- Designed and built OpenClassrooms' **JavaScript SDK and OAuth2 integration layer**, providing a shared interface between frontend applications and backend APIs.
- Redesigned the localization workflow to **move translations outside application code**, defining the development and deployment process that led to the adoption of Phrase across the organization.

Meetic · Frontend Developer

Jan 2015 - Nov 2016

- Developed the mobile web application using AngularJS and Symfony.

KRDS · Software Engineer

May 2014 - Nov 2014

- Built web applications for major clients including Air France, Danone, L'Oréal and Canal+.

EDUCATION

Bachelor of Science (B.S.) · SUPINFO - The International Institute of Information Technology

2008 - 2013

Languages: French · English